Family Support Link

Support for families across
Northamptonshire affected
by someone else's drug or alcohol use.

Charity No:- 1196808

Annual Report 2023-2024

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Charity Number 1196808

Financial Statements prepared by DM Accounting Services
Independently examined by Peter Strong

The Trustees of the Charity have pleasure in presenting their report and the financial statements of the Charity for the year ended 31st March 2024.

LEGAL & ADMINISTRATIVE DETAILS

Registered Charity Name	Family Support Link
Registered Charity Number	1196808
Registered Office	1 St John's Street Wellingborough Northants NN8 4LG
Board of Trustees	Ray Farrow - Chair Elaine Brooker - Treasurer Samantha Gipson - Trustee /Chair Suzanne Whatling - Trustee Paul Cunningham - Trustee
Independent Examiner	Peter Strong 16 Sapphire Close Kettering Northants
Financial Consultant	Dean Middleton DM Accounting Services 5 Bush Hill Northampton NN3 2PD
Bankers	NatWest Bank PLC 40, Market St, Wellingborough

GOVERNING DOCUMENT

The charity became registered on 23rd May 2007 had its constitution adopted on 27th April 2007. The charity subsequently became a Charitable Incorporated Organisation (CIO), registered with the Charity Commission on 29th November 2021 and the balance of funds were transferred to the new charity.

PUBLIC BENEFIT

The Trustees are satisfied that the Charity meets the definition of a public benefit entity under FRS102 and acknowledge that the Charity complies with Section 4 of the Charities Act 2006 regarding providing a public benefit.

They have referred to the guidance in the Charity Commission's general guidance on Public Benefit when reviewing aims and objects and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set. The Trustees ensure that these activities are carried out for the public benefit by delivering services that are valued by the people we support and enable those with responsibility in the sector to develop and adopt best practice, thereby promoting a transparent and efficiently managed Charity that engenders public confidence and trust.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that necessary steps can be taken to lessen these risks.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The charity has a proactive policy in recruiting new trustees, to add to the diversity of current trustees, which include individuals from business, politics and practice.

TRUSTEE INDUCTION AND TRAINING

Trustees are invited and encouraged to attend in-house induction and training sessions, to familiarise themselves with the charity and the context within it operates.

RESERVES POLICY

The charity needs reserves to ensure expenditure commitments can be met as they fall due. The trustees aim is to retain reserves equal to approximately 3 months expenditure.

THE TRUSTEES & REPRESENTATIVES

The trustees & representatives who served the charity during the period were as follows:

- Ray Farrow - Chair
- Elaine Brooker - Treasurer
- Samantha Gipson - Trustee / Chair
- Suzanne Whatling – Trustee
- Paul Cunningham - Trustee

Signed on behalf of the trustees

Sam Gipson
Chair
Approved by the trustees on 20th October 2024

Charitable Objectives:

To relieve sickness and preserve and protect the good mental and emotional health of families of persons who are suffering from addiction to drugs and other substances. In particular by the provision of a telephone helpline and centre providing information, advice and support.

To advance the education of the public in the issues faced by the families of persons who are suffering from addiction.

Vision: Our vision is of a world without harm from the use of substances, where families and communities are resilient and stigma-free, and children and young people are happy and nurtured.

Mission: Our mission is to empower families and communities harmed by the use of substances to regain control and lead happier, healthier lives.

Values: When undertaking our work we strive to be a safe space: non-judgemental, respectful, empathetic, confidential, flexible, inclusive and accessible to all.

Chair of Trustees Review of 2023-24

As incoming Chair of the Board of Trustees for Family Support Link, and reflecting on the past year, firstly I am filled with immense pride for our dedicated staff and the organisation as a whole. This year has been one of growth and transition, during which we have achieved remarkable milestones that will shape our future and we could not have achieved what we have without the hard work of our staff and volunteers.

I am continually humbled by the unwavering support that our staff provide to our clients, demonstrating exceptional dedication and compassion. It is this commitment that lies at the heart of our work, and it is a testament to the passion of everyone involved with Family Support Link— from our staff and volunteers to my fellow trustees. Together, we have navigated a year of challenges and successes, and I am grateful to each and every one of you for your contributions.

I would also like to extend thanks to our funders, whose support, generosity and belief in our mission make our work possible. In particular, we are especially grateful to the local authority, which continues to show confidence in our charity and our ability to deliver impactful services. Their support enables us to respond effectively to the growing needs of families in our community.

In the year ahead, the current funding landscape poses significant challenges, with increasing demand for our services and heightened competition for available funding sources. Despite these obstacles, I am optimistic about our potential to adapt and grow. Our recent successes, including the awarding of a two-year local authority contract and additional funding for staff wellbeing and support roles, position us well to meet these challenges head-on.

As I step into the role of Chair of the Trustees, succeeding Ray Farrow, I want to take a moment to pay tribute to his exceptional leadership and support for Family Support Link over the past eight years. Ray's ability to distill complex issues into clear priorities has been invaluable, and his presence will be sorely missed.

Looking ahead, I am filled with optimism about the future development of our charity. The foundation we have built this year will serve as a springboard for further innovation and growth, allowing us to expand our services and reach even more families in need. I am eager to see how Family Support Link continues to evolve and flourish in the years to come.

Thank you all for your dedication and support. Together, we can build a brighter future for the families we serve.

Sam Gipson
Chair of Trustees

Chief Executive Officer's Review of 2023-24

Over the past year, Family Support Link has undergone significant transformation. We continue to see the impact of the socio-economic climate and cuts to other services on our clients. The challenges of the current climate are exacerbating significant needs around mental health, SEND and trauma, and as such, the problems that our clients face continue to grow.

Shortly after the start of the financial year we heard the news that we were chosen as a winner of the national Weston Awards, an incredible achievement that unlocked opportunities for Family Support Link, enabling us to link with Pilotlight and support us to set ambitious goals to enhance the financial stability of our organization. Although leadership changes shifted our immediate focus away from financial diversification, we are excited to be now back to actively seeking opportunities to engage with corporate partners, which will increase our strength and sustainability.

We saw further success towards the end of the year, when we were successfully awarded a two-year local authority contract to provide support to family members affected by drug or alcohol use across the county. It is an element of our service that is so close to our hearts, as it forms the whole basis of why we came to be in the first place, so we are thrilled to be able to offer support for another two years. Similarly, at the very end of the year we were awarded funding for staff wellbeing support, a Health Inequalities Outreach worker, and 2 additional PuP workers, all of whom are doing an amazing job at expanding our reach and capacity to support clients.

The most notable change this year was the departure of our Chief Executive Officer, Julia Feazey, in October. Julia's contributions over the years have been invaluable; her leadership has seen our organization grow and embrace innovative opportunities, including the PuP program, which has been pivotal in our holistic family support approach. While her departure marked a significant loss, I am grateful for her ongoing support as a staunch advocate for Family Support Link.

In my new role as Chief Executive Officer, I have been fortunate to work closely with Nicky Fulton and Trina Breedon to shape this transition. Together, we have emphasized the importance of consolidating and strengthening our team. Our renewed focus on staff voice, training, and wellbeing is critical as we advance our holistic, whole-family approach and work toward diversifying our funding sources.

We have already seen significant support from new funding streams, and success in developing the flexibility of our service models to match the needs of our clients. I am immensely proud of our team's resilience and the progress we have made in various areas of our work. The team have worked incredibly hard over the last year to develop each of our three main service areas: adult, children and young people and parents who use substances. Their work and dedication has seen us create a coherent model that embraces both whole family work across the areas, but also provides bespoke support for each client group, giving them the space to share, understand, develop and heal.

I would like to thank our staff, the senior management team, the current trustees, including the Chair Sam Gipson, my predecessor, Julia Feazey, and our former Chair, Ray Farrow, for their unwavering support of the charity and for my role as CEO. This year has presented its challenges, but it has also brought us significant success, shaping Family Support Link and providing us with a clear vision of what we aspire to achieve in the future.

As we look forward to the coming year, I am optimistic about the path ahead. With the dedication of our staff, the support of our partners, and the commitment of our trustees, we are well-positioned to continue our vital work in supporting families in need. Together, we will strive to fulfill our mission and make a lasting impact in our community.

Thank you for your continued support.

Kate Peake
Chief Executive Officer

Financial Review of 2023-24

This set of financial statements for Family Support Link represents the second year as a Charitable Incorporated Organisation, before that we were a registered charity for 15 years. The charity's finances remain in a healthy position with total funds covering approximately 4 months of ongoing expenditure at the end of March 2024. There continues to be an increased demand for our services, which has, and continues to be a challenge on our staff resources. We have embraced new technology, invested in training, improved our ways of working and use skilled services to help us meet this demand.

Our core funding still comes from West Northamptonshire Council and is paramount to the effective delivery of our core service. A new contract was awarded recently and will expire in March 2026 however, we are hopeful that a further contract will be awarded to our charity at a later date. We also receive significant funding from The Lottery 'Community Fund' and this is due to end in March 2025.

Income for the year 2023-24 was £353,096 compared to £401,879 in 2022-23, a 12% decrease. This was mainly due to the one off OHID grant from North Northamptonshire Council of £37,146 in 2022-23, used for additional expenditure relating to health improvements and disparities.

Expenditure in 2023-24 was £360,043, which was a decrease of 6% compared to £383,333 in the previous year. The favourable decrease was due to some savings made in salary costs and less spent on training after significant amounts invested in training in the previous year. These figures resulted in the charity having a small deficit of -£6,947 for the year, with fund balances (reserves) now £120,206. These funds are important, enabling the charity to continue with existing projects and have sufficient levels for any short term downturn.

Family Support Link continues to receive an unqualified independent examination, which reflects the robust financial systems and procedures in place, which gives our stakeholders peace of mind. The charity has regular finance meetings and identifies areas to spend monies prudently, in line with the grant givers guidance and to identify new sources and methods of funding. Key financial issues are discussed, and relevant decisions made are communicated to the board of trustees. Inflation is now easing which should help keep some running costs under control in the near future, however staffing is our key asset, delivering important services to clients, it is also our largest cost. General pay rises continue to be above inflation, so we will continue to ensure new contracts and funding bids include appropriate uplifts to reflect these inflationary pressures.

Our finances continue to remain robust. With the funding obtained by the Lottery until March 2025, the new contract from West Northamptonshire Council until March 2026 and new successful funding applications committed for 2024-25, we are confident of sustaining the high level of service delivery to our clients and communities. The Charity has healthy cash-flow, reserves and a supportive base of management, staff, trustees, and volunteers to focus on key priorities. Finally, I thank my fellow trustees, staff and volunteers of Family Support Link for their continued support and hard work over the last 12 months.

Elaine Brooker
Treasurer

Support Services Review of 2023-24

Adult Support

From 2023 to 2024, we have proudly continued our commitment to serving the community. Our Adult Service has supported 344 family members and provided 1,227 one-on-one appointments, reflecting our dedication to person-centered support.

Throughout the year, our online group and Social Club have been active, enabling clients to connect with peers, receive support, and reduce feelings of isolation. We strive to ensure accessibility, and attendance at our Social Club has grown, allowing clients to stay engaged even after completing their one-on-one sessions. One client shared, "Friendly, informative, professional—meeting others in the same situation, making friends."

We were thrilled to be awarded a local authority contract in April 2024, securing our ability to provide vital family support until March 2026. This allows us to continue offering one-on-one and group sessions for this period.

In July, we were pleased to secure external funding for an Adult Consultation Day, where clients offered invaluable feedback on our services, helping us evolve to better meet their needs. We also thank S2S for delivering an informative session on support for drug and alcohol users. Clients appreciated the opportunity to focus on their wellbeing, particularly the meditation session, which was well received.

October 2023 marked a bittersweet farewell to one of our dedicated support workers, Sara Giles. We are deeply grateful for her contributions to our charity and clients. In November 2023, we welcomed Ellishia Austin as a new support worker, who provides support in the north of the county, leads our online group, and works alongside Steve Hunt, who supports clients in the west and hosts our Social Club.

Our client satisfaction surveys continue to show overwhelmingly positive results, with all respondents stating they would recommend our service. Feedback highlights the impact our support has had on clients' confidence, ability to cope with daily challenges, reduction in isolation, personal safety, self-esteem, stress management, understanding of substance misuse, and overall wellbeing. One client said, "This service has been a lifesaver and a safety net for me. Being the daughter of an alcoholic mother left me isolated and scared of the future. FSL has helped me realize it's not my fault, I didn't cause it, and I can't cure the alcoholism. I need to start looking after myself first and foremost."

We also conducted 15 awareness sessions for professionals, statutory agencies, and third-sector organizations, offering insight into the impact of drug and alcohol misuse on families. Our active participation in the Combatting Drug and Alcohol Partnership and the Northamptonshire Harm To Hope – Inclusion Health event has amplified our clients' voices and raised awareness of their daily challenges.

We remain dedicated to continually enhancing our services to meet the needs of family members and connect with the wider community.

We delivered 15 Awareness raising training sessions

We supported 344 adults

We provided 1227 support sessions

Children and Young People Support

The past year has marked a significant period of development for our Children and Young People's (CYP) service at Family Support Link. We have made substantial strides in enhancing our support, ensuring that we meet their diverse needs with compassion and professionalism and offering support to 220 children and young people.

One of our most notable achievements this year has been the implementation of a new triage system. This system enables us to better identify the varying needs of the children we support. By assessing each child's unique situation, we can provide more tailored person centred support. Our team has also seen changes that contribute to our ongoing success. We said a temporary goodbye to one of our dedicated CYP workers, Steph, as she started her maternity leave and we also said goodbye to Bianca our Youth Engagement Worker. We warmly welcomed Tiff to our team, who has brought fresh energy to our services. The continuity of support for our clients remains our top priority, and we are committed to ensuring that all children receive consistent and high-quality support during this transition.

This year, we faced some heartbreaking safeguarding cases. To address these challenges, we have developed closer working relationships with the Children's Trust. This has allowed us to offer positive and lasting support. We have also seen an increase in children presenting with Special Educational Needs and Disabilities (SEND). The Triage system again helps us identify concerns of the child ensuring that every child receives a positive, child-centred approach providing them with the opportunity to express their feelings and begin to understand their circumstances. By providing an environment where children feel safe and supported, we empower them to navigate their challenges and build resilience.

In our commitment to providing the best possible support, we made the decision to change our approach by stopping the delivery of the MPACT program, an eight-week structured intervention. Instead, we have implemented a more flexible, whole-family approach that allows families to receive individualized support tailored to their needs. This shift not only enhances communication within families but also encourages stronger relationships, enabling the family to work together more effectively in addressing their challenges.

Throughout the year, we delivered a total of nine events and activities for children during the holidays, including a Christmas pantomime, a Halloween celebration, and a visit to the zoo. These events play a crucial role in bringing children together, allowing them to connect with peers who share similar experiences. The joy and fun that these activities provide are invaluable, as they contribute to the social support that is so essential for children we support. Through these shared experiences, friendships are formed and create lasting memories.

As we reflect on the progress made in our Children and Young People's service over the past year, we recognize the dedication of our team, the resilience of the children we support, and the collaborative efforts that have allowed us to overcome challenges. Together, we are making a positive impact on the lives of children and their families, and we look forward to building on this in the coming year.

Thank you to everyone involved in our mission to empower and uplift the children and young people we support.

We supported 220 children and young people

We delivered 9 events in school holidays

Parent Support

The Parents Under Pressure (PuP) programme has made remarkable progress this year, building on our foundations and solidifying our approach to supporting families facing complex challenges. After a year of delivering the program, we have truly found our stride and are now able to provide even more effective support to our clients.
PuP is for families who have complex needs and have often worked through various services without finding the help they require. Our approach is intensive and tailored, allowing us to work closely with families to understand their unique challenges and strengths. This individualized support enables us to help parents clarify their values and aspirations, guiding them on their journey to becoming the parents they want to be.

In the past year, our dedicated team has supported a total of 30 clients through one-on-one sessions and another 45 clients in group settings. This direct engagement reflects our commitment to providing personalized and impactful support, even when faced with challenging circumstances. The work we do is demanding, but we have been continuously inspired by the dedication of our clients and the positive changes we have witnessed. Many participants have reported significant improvements in their parenting skills and family dynamics and their own feelings of self worth, reinforcing our belief in the effectiveness of the PuP model.

The transformative impact of PuP cannot be overstated. For many of our clients, this service offers hope. The stories of resilience and growth we have seen from participants highlight the importance of our work. Parents who once felt despondent and trapped in their circumstances are now finding renewed purpose and hope, leading to improved relationships and healthier family environments.

This year, PuP has attracted the attention of various partners within the county, highlighting the increasing recognition of our program's value. We were thrilled to secure additional funding for the PuP service through the National Lottery Awards for All and the Northampton Serious Violence Prevention Partnership (NSVPP). Moreover, further funding has been confirmed for the upcoming year from both the NSVPP and the SSMTRG. These contributions not only validate our work but also provide us with the resources needed to expand and enhance our services.

As we reflect on the successes of the Parents Under Pressure service over the past year, we are filled with optimism for the future. The support we provide has made a difference in the lives of our clients, and the continued funding and interest from partners evidence the impact of our work. We are excited to further develop the PuP service, ensuring that even more families receive the support they need to thrive.

Thank you to everyone involved in making the PuP service a success, including our dedicated staff, clients, and supporters. Together, we are creating lasting change in the lives of families throughout our community.

We supported 30 clients through 1:1 work

We supported 45 clients through group work

Community Engagement

Over this time, we have had the privilege of participating in numerous events and meetings within the Northamptonshire community. These opportunities have allowed us to engage with diverse audiences, build trust, and have active participation in initiatives aligned with our charity's mission. Some of the events we've been involved in include the Carers Partnership, Local Area Partnerships (LAPs), VCSE and CYP network meetings, as well as more localized events such as the Doddridge Network events, Festivol, and the Wellingborough Library Wellbeing sessions. Our goal is to continue expanding our presence in relevant community forums and developing new partnerships to ensure our services reach those who face barriers to accessing support, whatever the reason may be.

Trina Breedon
Operational Manager

Nicky Fulton
Families and Communities Manager

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 14 to 20, which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.... Date: 24th July 2024

Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

FAMILY SUPPORT LINK

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
INCOME					
Income and Endowments:					
Donations & Legacies	2	4,041.80	500.00	4,541.80	3,610.35
Charitable Activities	3	-	346,481.67	346,481.67	397,038.41
Investments	4	1,008.45	-	1,008.45	51.37
Other	5	1,064.41	-	1,064.41	1,178.55
TOTAL INCOME		**6,114.66**	**346,981.67**	**353,096.33**	**401,878.68**
EXPENDITURE					
Expenditure On:					
Raising Funds	6	344.91	-	344.91	424.51
Charitable Activities	7	6,401.37	346,600.51	353,001.88	377,094.91
Governance Costs	8	-	6,696.50	6,696.50	5,813.00
TOTAL EXPENDITURE		**6,746.28**	**353,297.01**	**360,043.29**	**383,332.42**
NET INCOME/-EXPENDITURE		**-631.62**	**-6,315.34**	**-6,946.96**	**18,546.26**
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		**-631.62**	**-6,315.34**	**-6,946.96**	**18,546.26**
RECONCILICATION OF FUNDS					
Total Funds Brought Forward		88,804.00	38,349.41	127,153.41	108,607.15
TOTAL FUNDS CARRIED FORWARD	**13 & 14**	**88,172.38**	**32,034.07**	**120,206.45**	**127,153.41**

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.
All of the above amounts relate to continuing activities.

The notes on pages 16 to 20 form part of these financial statements.

FAMILY SUPPORT LINK

BALANCE SHEET - AS AT 31ST MARCH 2024

	Notes	31/03/2024 £	31/03/2023 £
ASSETS			
Fixed Assets		-	-
Total Fixed Assets		-	-
Current Assets			
Prepayments	10	1,878.00	4,871.11
Debtors	11	4,095.00	4,095.00
Cash at Bank and In Hand			
Natwest Current a/c		79,286.92	89,743.78
Natwest Reserve a/c		76,059.82	75,051.37
Petty Cash a/c		20.36	20.36
Total Current Assets		161,340.10	173,781.62
Current Liabilities			
Creditors: Amounts Falling Due Within One Year			
Sundry Creditors	12	1,709.82	1,032.76
Provisions for Liabilities	13	39,423.83	45,595.45
Total Current Liabilites		41,133.65	46,628.21
NET CURRENT ASSETS		120,206.45	127,153.41
TOTAL ASSETS LESS CURRENT LIABILITIES		120,206.45	127,153.41
NET ASSETS		**120,206.45**	**127,153.41**
FUNDS OF THE CHARITY			
Unrestricted Funds:			
General Funds	14	88,172.38	88,804.00
Restricted Funds	15	32,034.07	38,349.41
TOTAL FUNDS		**120,206.45**	**127,153.41**

I approve these accounts on behalf of all the Trustees.

Signed ....

Name (Printed)........SAMANTHA GIPSON

Date........18th December 2024

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2023-24

1. Accounting Policies

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applications.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations and Legacies	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Breathe HR	221.43	-	221.43	-
David Lloyd	-	500.00	500.00	-
Faraway	500.00	-	500.00	-
Faraway Christmas	750.00	-	750.00	-
Just Giving	-	-	-	398.76
HMRC Gift Aid	-	-	-	340.64
Heart England C Wesleyan	-	-	-	2,290.95
Much Loved	476.87	-	476.87	-
Thrapston Lodge of Freemasons	620.00	-	620.00	200.00
Wyvill Charitable Trust	1,000.00	-	1,000.00	-
Other Donations	473.50	-	473.50	380.00
Total	**4,041.80**	**500.00**	**4,541.80**	**3,610.35**

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2023-24

3. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
7 Stars Foundation	-	2,500.00	2,500.00	-
Children In Need	-	9,555.00	9,555.00	10,105.50
Co-op wellbeing	-	-	-	1,773.27
Faraway Charity	-	-	-	500.00
Forward Trust	-	-	-	800.00
Garfield Weston	-	21,500.00	21,500.00	16,667.00
Grocers	-	-	-	5,000.00
High Sheriff	-	-	-	4,992.64
National Lottery - Awards For All	-	7,500.00	7,500.00	-
National Lottery - Community Fund	-	94,241.00	94,241.00	90,838.00
North Northans Council	-	160,000.00	160,000.00	160,000.00
North Northans Council - OHID	-	-	-	37,146.00
Northampton Town Council	-	3,150.00	3,150.00	4,500.00
CYP - N T C	-	-	-	480.00
Peoples Postcode	-	-	-	11,653.00
Police & Crime - OPFCC	-	-	-	10,000.00
Police & Crime - SVD	-	7,952.00	7,952.00	-
Tudor Trust	-	40,083.67	40,083.67	42,583.00
Total	**-**	**346,481.67**	**346,481.67**	**397,038.41**

Includes all contractual income and performance related grants towards charitable activities

4. Investments	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Interest Earned	1,008.45	-	1,008.45	51.37
Total	**1,008.45**	**-**	**1,008.45**	**51.37**

5. Other Income	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Campaign Income	251.15	-	251.15	468.10
Training/Reimbursed Expenses	813.26	-	813.26	710.45
Total	**1,064.41**	**-**	**1,064.41**	**1,178.55**

6. Raising Funds	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Fundraising Costs	344.91	-	344.91	424.51
Total	**344.91**	**-**	**344.91**	**424.51**

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2023-24

7. Charitable Activities Expense	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Bank Charges	203.25	-	203.25	182.75
Books & Publications	-	-	-	660.00
Catering & Hospitality	1,095.25	1,416.93	2,512.18	374.31
Cleaning	666.00	1,454.18	2,120.18	1,410.84
Equipment Rental	-	720.00	720.00	1,562.24
Expensed Equipment	-	1,864.09	1,864.09	3,398.90
Gifts & Donations	-	-	-	57.00
Insurance	-	1,843.81	1,843.81	1,637.72
Licenses and Permits	24.00	1,306.00	1,330.00	244.00
Minibus Hire	-	560.00	560.00	-
Miscellaneous	1,123.25	-	1,123.25	1,518.62
Office Supplies	105.98	345.15	451.13	601.30
Payroll Costs	2,266.27	275,856.84	278,123.11	283,479.07
Postage and Delivery	6.00	19.65	25.65	-
Printing and Reproduction	-	1,005.82	1,005.82	5,824.27
Professional Fees	-	5,939.83	5,939.83	4,970.54
Programme Expense	904.37	7,784.14	8,688.51	5,516.98
Recruitment	-	-	-	-
Rent	-	22,781.00	22,781.00	22,406.00
Repairs	-	132.00	132.00	-
Room Hire	-	1,030.00	1,030.00	704.00
Software & Website	-	3,158.38	3,158.38	8,142.67
Subscriptions	-	510.75	510.75	701.80
Mobile	-	4,414.26	4,414.26	4,380.44
Telephone & Internet	-	1,852.64	1,852.64	1,887.33
Training	-	3,695.55	3,695.55	21,812.95
Travel & Subsistence	7.00	8,909.49	8,916.49	5,621.18
Total	**6,401.37**	**346,600.51**	**353,001.88**	**377,094.91**

8. Governance Costs	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Professional Fees - Consulting Accounting	-	5,626.50	5,626.50	4,716.00
Professional Fees - Independent Exam	-	650.00	650.00	650.00
Professional Fees - Legal & Formation	-	-	-	75.00
Professional Fees - Payroll	-	420.00	420.00	372.00
Total	-	**6,696.50**	**6,696.50**	**5,813.00**

9. Staff Costs and Emoluments	Total 2023/24	Total 2022/23
	£	£
Gross Salaries & Wages	255,084.38	261,525.23
Employer's National Insurance	17,540.33	16,796.23
Employer's Pension Contributions	5,498.40	5,157.61
Total	**278,123.11**	**283,479.07**

The average number of staff employed during the period was 12 (2022-23 was 12). No employees received emoluments of more than £60,000 in 2023/24. No Trustees claimed expenses in 2023/24.

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2023-24

10. Prepayments	Total 2023/24	Total 2022/23
	£	£
Northamptonshire Chamber	240.00	238.80
RN Property	1,638.00	1,638.00
Forward Trust	-	1,000.00
Ladbrook	-	1,843.81
TenPinUK	-	150.50
	1,878.00	**4,871.11**

11. Debtors	Total 2023/24	Total 2022/23
	£	£
RN Property - Rent Deposit Scheme	4,095.00	4,095.00
Total	**4,095.00**	**4,095.00**

12. Sundry Creditors	Total 2023/24	Total 2022/23
	£	£
Trade Creditors (Suppliers)	1,709.82	1,032.76
Total	**1,709.82**	**1,032.76**

13. Provisions for Liabilities	Total 2023/24	Total 2022/23
	£	£
Accurals	-	7,213.95
Deferred Liabilites	39,423.83	38,381.50
Total	**39,423.83**	**45,595.45**

Deferred liabilities is made up of 3 grants from funders, relating to the financial year 2024-25.

14. Unrestricted Funds	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
General Funds	88,324.00	4,864.66	5,353.31	-	87,835.35
Northampton Town Council	480.00	-	480.00	-	-
Faraway	-	500.00	347.68	-	152.32
Faraway - Xmas	-	750.00	565.29	-	184.71
Total	**88,804.00**	**6,114.66**	**6,746.28**	**-**	**88,172.38**

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2023-24

15. Restricted Funds	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
7 Stars Foundation	-	2,500.00	706.76		1,793.24
Children In Need	2,557.62	9,555.00	10,113.04		1,999.58
Co-op wellbeing	1,773.27	-	1,773.27		0.00
David Lloyd	0.00	500.00	165.00		335.00
Garfield Weston	0.00	21,500.00	11,598.18		9,901.82
Grocers	5,000.00	-	1,901.40		3,098.60
High Sheriff	4,866.64	-	4,866.64		0.00
National Lottery - Awards For All	0.00	7,500.00	7,607.97		-107.97
National Lottery - Community Fund	-24.35	94,241.00	94,303.44		-86.79
North Northamptonshire Council	12,352.68	160,000.00	160,483.64		11,869.04
Northampton Town Council - Rent	1,750.00	3,150.00	3,125.00		1,775.00
Police & Crime - OPFCC	8,502.69	-	8,502.69		0.00
Police & Crime - SVD	0.00	7,952.00	7,952.00		0.00
Tudor Trust	1,570.86	40,083.67	40,197.98		1,456.55
Total	**38,349.41**	**346,981.67**	**353,297.01**	**-**	**32,034.07**

National Lottery Community Fund - is for Project 'Families Together I.D. 20168389 for 5 years from April 2022.